


<u>ENVIRONMENTAL POLICY</u>		 JULIAN ELECTRIC INC.
		EM12-005-RH
Prepared.: Giovana Vazquez	Approved: Joe Stubblefield	Page 1 of 4
USA	<input checked="" type="checkbox"/> MEX	JULIAN ELECTRIC INC. ENVIRONMENTAL SYSTEM MANUAL

1. **SCOPE AND PURPOSE**

The activities of this EMS procedure conform to section 5.2 of ISO 14001:2015 standard. The purpose is to establish, implement and maintain the environmental management policy of Julian Electric, Inc.

2. **RESPONSIBILITY AND AUTHORITY**

The Management team is responsible for defining the Environmental Policy for **Julian Electric, Inc.** It is the responsibility of top management to assure that this environmental policy is maintained and understood at all levels of the organization.

3. **ENVIRONMENTAL POLICY REQUIREMENTS**


Julian Electric, Inc ensures that the environmental policy is documented and is the following:

- Appropriate to the nature, scale, and environmental impacts of its activities, products, or services.
- Includes a commitment to continual improvement and prevention of pollution.
- Includes a commitment to comply with relevant environmental regulations, and with other requirements to which **Julian Electric, Inc.** subscribes; and Provides a framework for setting and reviewing environmental objectives.

The management team at **Julian Electric, Inc.** ensures that the environmental policy is implemented, maintained, and communicated to all the employees; and is available to the public.

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ENVIRONMENTAL POLICY		 JULIAN ELECTRIC INC.
		EM12-005-RH
Prepared.: Giovana Vazquez	Approved: Joe Stubblefield	Page 2 of 4
USA	<input checked="" type="checkbox"/> MEX	JULIAN ELECTRIC INC. ENVIRONMENTAL SYSTEM MANUAL

JULIAN ELECTRIC, INC. ENVIRONMENTAL POLICY

Julian Electric, Inc. is committed to continual improvement and the prevention of pollution through the setting and reviewing of our environmental objectives.

Julian Electric, Inc. commits to comply with all applicable environmental legislation, regulations, and other requirements.

Management ensures that all **Julian Electric, Inc.** personnel and all persons or entities doing business for Julian Electric, Inc. have the awareness and skills to carry out this policy and participate in the system.


Our Environmental Objectives are:

- Minimize Waste.
- Recycle where possible.
- Prevent Pollution.
- Comply with laws and regulations.
- Improve our impact on the environment by implementing special projects.



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ENVIRONMENTAL POLICY		 JULIAN ELECTRIC INC.
		EM12-005-RH
Prepared.: Giovana Vazquez	Approved: Joe Stubblefield	Page 3 of 4
USA	X	MEX
JULIAN ELECTRIC INC. ENVIRONMENTAL SYSTEM MANUAL		

JULIAN ELECTRIC, INC. POLÍTICA AMBIENTAL

Julian Electric, Inc. está comprometido al mejoramiento continuo y a la prevención de la contaminación ambiental por medio de la definición, revisión y mejora de nuestros objetivos de gestión ambiental.


Julian Electric, Inc. se compromete a cumplir con toda la legislación, regulaciones ambientales y normas de gestión ambiental requeridas.

La gerencia se asegura que todos los colaboradores de **Julian Electric, Inc.** están informados y capacitados para cumplir con esta política y participan en el sistema de gestión ambiental.

Nuestros objetivos ambientales son:

- Minimizar los desperdicios.
- Reciclar todo lo que sea posible.
- Prevenir la contaminación.
- Cumplir con las leyes y reglamentos.
- Disminuir los impactos en el medio ambiente por medio de proyectos especiales.

JULIAN ELECTRIC  INC.

ENVIRONMENTAL POLICY		 JULIAN ELECTRIC INC.
		EM12-005-RH
Prepared.: Giovana Vazquez	Approved: Joe Stubblefield	Page 4 of 4
USA	<input checked="" type="checkbox"/> MEX	JULIAN ELECTRIC INC. ENVIRONMENTAL SYSTEM MANUAL

4. REFERENCES

ISO 14001:2015, Clause 5.2

5. DOCUMENT HISTORY

Revision	Date	Change / Reason
A	01/21/2018	New doc control number assigned, ISO14001:2015
B	01/31/2019	Yearly revision, No changes
C	01/15/2020	Yearly revision, Deleted Targets from policy
D	02/09/2021	Yearly revision, No changes
E	02/21/2022	Yearly revision, No changes
F	02/20/2023	Yearly revision, No changes
G	11/29/2023	Added Objectives Energy Efficiency and Renewable Energy
H	04/01/2025	Removed 2023 Objectives