


<b><u>ENVIRONMENTAL POLICY</u></b>		 JULIAN ELECTRIC INC.
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**1. SCOPE AND PURPOSE**

The activities of this EMS procedure conform to section 5.2 of ISO 14001:2015 standard. The purpose is to establish, implement and maintain the environmental management policy of Julian Electric, Inc.

**2. RESPONSIBILITY AND AUTHORITY**


The Management team is responsible for defining the Environmental Policy for **Julian Electric, Inc.** It is the responsibility of top management to assure that this environmental policy is maintained and understood at all levels of the organization.

**3. ENVIRONMENTAL POLICY REQUIREMENTS**

**Julian Electric, Inc** ensures that the environmental policy is documented and is the following:

- Appropriate to the nature, scale, and environmental impacts of its activities, products, or services.
- Includes a commitment to continual improvement and prevention of pollution.
- Includes a commitment to comply with relevant environmental regulations, and with other requirements to which **Julian Electric, Inc.** subscribes; and Provides a framework for setting and reviewing environmental objectives.

The management team at **Julian Electric, Inc.** ensures that the environmental policy is implemented, maintained, and communicated to all the employees; and is available to the public.

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## JULIAN ELECTRIC, INC. ENVIRONMENTAL POLICY

**Julian Electric, Inc.** is committed to continual improvement and the prevention of pollution through the setting and reviewing of our environmental objectives.


**Julian Electric, Inc.** commits to comply with all applicable environmental legislation, regulations, and other requirements.

Management ensures that all **Julian Electric, Inc.** personnel and all persons or entities doing business for Julian Electric, Inc. have the awareness and skills to carry out this policy and participate in the system.

### Our Environmental Objectives are:

- Minimize Waste.
- Recycle where possible.
- Prevent Pollution.
- Comply with laws and regulations.
- Improve our impact on the environment by implementing special projects.

**JULIAN ELECTRIC  INC.**

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## JULIAN ELECTRIC, INC. POLÍTICA AMBIENTAL

**Julian Electric, Inc.** está comprometido al mejoramiento continuo y a la prevención de la contaminación ambiental por medio de la definición, revisión y mejora de nuestros objetivos de gestión ambiental.

**Julian Electric, Inc.** se compromete a cumplir con toda la legislación, regulaciones ambientales y normas de gestión ambiental requeridas.

La gerencia se asegura que todos los colaboradores de **Julian Electric, Inc.** están informados y capacitados para cumplir con esta política y participan en el sistema de gestión ambiental.

### Nuestros objetivos ambientales son:

- Minimizar los desperdicios.
- Reciclar todo lo que sea posible.
- Prevenir la contaminación.
- Cumplir con las leyes y reglamentos.
- Disminuir los impactos en el medio ambiente por medio de proyectos especiales.

**JULIAN ELECTRIC  INC.**

#### 4. REFERENCES

ISO 14001:2015, Clause 5.2

#### 5. DOCUMENT HISTORY

Revision	Date	Change / Reason
A	01/21/2018	New doc control number assigned, ISO14001:2015
B	01/31/2019	Yearly revision, No changes
C	01/15/2020	Yearly revision, Deleted Targets from policy
D	02/09/2021	Yearly revision, No changes
E	02/21/2022	Yearly revision, No changes
F	02/20/2023	Yearly revision, No changes